

**FMCS****FEDERAL MEDIATION &
CONCILIATION SERVICE**

SPEAKER'S BIO



THOMAS SCOTT

**COMMISSIONER
FEDERAL MEDIATION AND CONCILIATION SERVICE**

Thomas Scott is a Commissioner of the Federal Mediation and Conciliation Service (FMCS), servicing Metro Detroit and surrounding areas. He joined the agency in 2019. In his capacity as Commissioner, Tom works with parties in the private and federal sectors, mediating collective bargaining agreements, grievances, and employment disputes. In addition to his mediation work, Tom frequently delivers training programs to labor and management groups throughout the Detroit metropolitan area.

Tom's background includes his time on staff with the International Union of Operating Engineers Local 324, where he served as Director / Business Agent for the Stationary Engineer & Shop divisions of the Local from 2006 to 2019. As a Director, Tom was responsible for training, managing & mentoring Business Agents assigned to approximately 500 of the 800 (+) contracts the Local negotiated and administered throughout the State of Michigan. Tom also held the position of Recording Corresponding Secretary on the Local's Executive Board from 2009-2019.

Tom has negotiated collective bargaining agreements in the private, public, and municipal sectors; while focusing on building relationships as well as job growth in Michigan communities.

Additionally, Tom served the Local's membership and its employer partners in the role of Trustee on several Taft-Hartley Funds. During his time as a Trustee, Tom earned several certificates from the International Foundation for Employee Benefits.

Prior to becoming a Local 324 Business Agent, Tom worked in the building and construction trades as a NCCCO Certified Crane Operator. Tom also possesses a 1st Class Refrigeration Operator, and High-Pressure Boiler Operator License.